



# CANNON

## RESOURCES

### **ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY**

<b>Approval Date</b>	<b>April 2023</b>
<b>Review Date</b>	<b>April 2024</b>
<b>Last Update</b>	<b>April 2023</b>

## ESG Policy

**Cannon Resources Limited** ACN 646 149 902 (**Company**).

### 1 Introduction and Purpose

This ESG (**Policy**) has been established by the board of directors (**Board**) of the Company to express its commitment to operating ethically, sustainably, and in accordance with best governance practices.

This ESG Policy (**Policy**) sets out our commitments to our Environmental, Social and Corporate Governance (**ESG**) responsibilities.

The Company believes that responsible management of ESG elements will be good for investors, the communities with whom the Company interacts, and staff. Accordingly, the Company is committed to identifying, assessing and mitigating ESG risks, and proactively seeking positive and sustainable outcomes.

### 2 Scope

This Policy applies to all employees of the Company, including contractors, interns, consultants, casual staff and directors of the Company and its subsidiaries.

### 3 Objectives and Commitments

With respect to environmental responsibilities, the Company will:

- (a) strive for continual improvement in its environmental performance;
- (b) monitor and measure its environmental performance, and implement measures wherever possible to reduce the impact the Company's operations have on the environment, including in connection with its Climate Position Statement; and
- (c) take all available steps to minimise the Company's impact on the environment and remediate any effects in accordance with best practice.

When addressing the Company's social responsibilities, the Company will:

- (a) respect the rights, interests, customs, culture and values of all those with whom the Company interacts;
- (b) proactively engage with impacted communities, and make every endeavour to obtain free, prior and informed consent for activities that the Company undertakes;
- (c) seek to demonstrate a net positive impact resulting from the Company's operations; and
- (d) ensure that nothing in their upstream or downstream supply chain is:
  - (i) produced with child labour;
  - (ii) utilises conflict materials; or
  - (iii) negatively impacts environmental sustainability,and the Company will undertake supply chain due diligence when necessary.

In addressing the Company's governance responsibilities, the Company is:

- (a) committed to complying best practices and alignment with international standards such as:
  - (i) *UN Global Compact*; and
  - (ii) *Guiding Principles on Business and Human Rights*;
- (b) committed to meeting the highest standards of ethical business practice; and
- (c) integrating sustainable development in the Company's corporate strategy and decision-making procedures.

The Company's Board of Directors and Management Team are committed to ensuring that ESG risks are identified and assessed, and appropriate and relevant management strategies are implemented to meet the Company's commitments under this Policy.

This Policy shall be reviewed annually by the Board to ensure that it is operating effectively and ascertain whether changes are required to the Policy.