



CANNON

RESOURCES

HEALTH AND SAFETY POLICY

Approval Date	April 2023
Review Date	April 2024
Last Update	April 2023

Health and Safety Policy

Cannon Resources Limited ACN 646 149 902 (Company).

1 Introduction and Purpose

This Health and Safety Policy (**Policy**) has been established by the board of directors (**Board**) of the Company to promote and maintain the health, safety, and wellbeing of the employees of the Company.

The Company is also committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as clients, visitors, and members of the public. To this end, all persons involved in the Company's business and operations shall strive to minimize or eliminate hazards and risks to health and safety.

2 Scope

This Policy applies to all employees of the Company, including contractors, interns, consultants, casual staff, and directors for the Company and its subsidiaries. Company will use commercially reasonable efforts to ensure that all third-party contractors comply with this Policy.

3 Commitments

The Company is committed to provide and maintain a safe and healthy workplace through:

- (a) providing adequate working conditions to prevent work related injuries and ill health;
- (b) ensuring the Company complies with all legislation relating to health and safety;
- (c) eliminating or minimising all workplace hazards and risks as far as is reasonable practicable;
- (d) supervising workers to ensure work activities are performed safely;
- (e) providing appropriate safety equipment and personal protective equipment;
- (f) consulting with and involving workers in the identification and control of workplace hazards and risks;
- (g) preparing to address health and safety issues regarding any pandemic; and
- (h) continually improving in all areas of health, safety and wellbeing.

The Company will:

- (a) actively and continuously seek to report and rectify all hazards, non-compliances, near hits, and incidents to provide a safe working environment for all;
- (b) undertake risk management activities to identify, prioritise and control all risks that may negatively impact health, safety and wellbeing risks in the workplace;
- (c) provide employees and visitors with the information, instruction, training and supervision necessary to ensure their health, safety and wellbeing of those around them;
- (d) provide a copy of this Policy to all contractors and consultants; and
- (e) comply with or exceed all relevant legislation, applicable standards and guidelines, and all relevant policies and procedures.

The Company expects that workers will:

- (a) take reasonable care for their own health and safety;
- (b) follow safe work procedures, instructions and rules;
- (c) participate in safety training;
- (d) report health and safety hazards;
- (e) report all injuries and incidents; and
- (f) use safety equipment and personal protective equipment as instructed.

The Company's goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

This Policy shall be reviewed annually by the Board to ensure that it is operating effectively and ascertain whether changes are required to the Policy.