

WORK, HEALTH AND SAFETY POLICY

Cannon Resources (CNR) is committed to providing employees with a workplace that complies with all relevant health & safety legislation and that all exploration and mining activities, are conducted in such a way that they meet or exceed the requirements of all relevant regulations & codes of practice to the resources industry.

CNR promotes and maintains a safe and healthy working environment for all employees and contractors through the implementation of our Health, Safety & Environmental Management System that is predicated on three key tenets:

- 1. Look after yourself.**
- 2. Look after your workmates, and**
- 3. Look after the work environment.**

CNR actively encourages the development of a robust safety culture through shared responsibility that includes:

- The identification and control of workplace hazards by all employees and contractors.
- The active participation of all employees and contractors in safety and toolbox meetings.
- The establishment of work, health and safety targets and objectives.
- Placing health and safety ahead of other competing priorities and the right to refuse unsafe work requests.
- Active leadership to promote a culture of speaking up, reporting of risks and hazards, that is free of judgement and retaliation.
- The ongoing review, appraisal and improvement of the Health, Safety & Environmental Management System.
- Continuous on the job training to ensure personnel have the required competency levels to perform their job/task safely.
- The thorough and transparent investigation of all incidents with the discipline to close out corrective actions and provide feedback in a timely manner.
- The rigorous implementation of our critical control verification program.

All Managers, Supervisors and employees will adopt the principles outlined in this policy to provide and maintain a safe work environment and prevent injury and illness to personnel working at CNR.

Chris O'Brien
Vice President & Project Director
Cannon Resources Pty Ltd



Date: 16/04/2025

Document Number: [POL – HSE – CNR – 0010]					
Version	Creation Date	Author	Approved By	Approved Date	Change Description
V1	Nov 2024	R Sumner	C O'Brien	16/04/2025	